



WE DISCOVER, WE GROW

Girlguiding

The programme

Supporting Brownies to change programmes

Between 2018/19 and 2019/20

Core principles

- Units can run a mixture of old and new programme activities together during the academic year 2018/19 if they wish.
- Girls can change programmes whenever you and they are ready during the academic year 2018/19.
- Girls can continue to wear their current achievements with pride!
- Typically, it will take at least two years for a girl to achieve a section Gold award (the two-year time period is for guidance only and is based on a rough estimate of time needed to complete all the elements required to achieve a Gold award).
- Units should celebrate **all** achievements by girls, including interest badges, skills builder badges, theme awards and Gold awards.
- Activities that were completed as part of the existing programme do not normally count towards the theme awards and section Gold awards. However, as we change over the programme, some girls will find themselves unable to do the section Gold award because they don't have the time left in their current section to complete it.
- For girls caught up in the changeover, we will offer a temporary alternative route to ensure they are still able to achieve the section Gold award if they wish to, and experience the celebration and value placed on it by the organisation.
- These temporary arrangements will be in place from the beginning of the 2018/19 academic year until the end of the 2019/20 academic year so that the timing of a unit's changeover to the new programme doesn't affect a girl's ability to follow this temporary alternative route.



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Brownies badges and awards

Badges and awards that will be retired along with the existing programme at the end of the academic year 18/19:

- Adventure, Adventure On, More Adventures
- Brownies Go For It!
- Existing interest badges

Badges and awards that will form part of the new programme:

- Theme awards
- Brownie Gold award
- Interest badges (new)
- Anniversary badges

Activities that Brownies have completed as part of the current programme will not normally count towards the Brownie Gold award, but until the end of the academic year 19/20 a special dispensation to this rule will apply.

Instead of the requirement to complete all six theme awards, a Brownie can complete two of the three Brownie Adventure badges and one new Brownie interest badge from three of the six themes to demonstrate she has participated in a balanced and varied programme. Brownies will still need to complete the section Gold challenge.