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Girlguiding Hampshire East County's **LEADER NEWSLETTER**

April 2019

SUBSCRIPTIONS 2019

Everything you need to know about the 2019 annual subscription process

Annual Subscriptions 2019

Well done to everyone - for the first time in 3 years we had all units paid up on time. Some units still left it to the very last minute and had to be chased by Commissioners but the vast majority were paid very promptly. Let's strive to be even better next year.



County Spring Training Day - 18th May 2019

We are running a County Training Day on Saturday 18th May at South Downs College, College Road, Waterlooville. There will be a range of sessions for Leaders, as follows:

Morning Sessions - 10am to 12 noon:

- Safe Space Level 2
- First Response Renewal
- Managing Challenging Behaviour
- Getting to grips with GO
- Promise Activities
- Adventures in Towns & Cities

Afternoon Sessions - 1pm to 3pm

- Safe Space Level 3 - due to demand there will now be 2 sessions running alongside each other
- First Response Renewal
- SWEBOTS on the Water
- Girl-Led Programme Planning
- Money Management

We will also be running a Leadership Qualification Day, 9.30am to 3.30pm, alongside these trainings - Basics of Leadership and the LQ Programme session for Module 1.

To find out more and to book click on the button below.

COUNTY SPRING TRAINING DAY



Membership, Growth and Retention Working Party

County Membership, Growth and Retention Working Party

Did you know that 70% of Brownies don't move on to Guides and that 85% of Guides leave before reaching Ranger age?

These alarming statistics prompted County to form the Membership, Growth and Retention Working Party with the aim of addressing this shortfall.

The group consists of Liz Dunning (Chair), Lyndsey Cook, Vilma Cooke, Kathy Davis, Pam Marsden, Louisa Saunders, Gill Osmond, Susan Beevor, Victoria Ling-White and Rachel Topping.

Initially, we concentrated on the huge number of girls on waiting lists and working with Division Commissioners we have managed to reduce these lists by finding alternative units for the girls.

Petersfield Division held a Transition day where Brownies were encouraged to sample activities undertaken by Guides, they have seen a positive result in the number of Brownies not moving on to Guides - in 2018 it was 74%, this year so far it is just 65%. We hope that other Divisions will organise similar events - we have all the information to help you with this.

Welcoming new leaders and appreciating those we have is very important. We have improved our new leader's welcome pack and hope to include some goodies in the future. The achievements and awards of our current leaders are being included in the County newsletters and two 'thank you' events are planned for July and November.

Recruitment is the key to keeping our organisation going, top tips for this are on the County website.

Look out for more information in each newsletter. We need your help to make these actions happen in your area.

County Awards

The Awards Committee has improved the way you apply for Awards. This means that there is an application form as before plus a "supporting the nomination" form. This new form replaces the need to write a letter. Instead you need to get 3 people to complete the support form answering all the questions which should give us the evidence we need. We hope this will make it easier to apply for awards for adults in your local area and beyond. Commissioners no longer get awards on completion of their role. They will have to be nominated and 3 forms of support need to accompany that nomination.



Girlguiding Hampshire East
County Awards Committee

The challenge we are setting all leaders is to get at least 2 nominations from each Division before the end of May so please put in the time and effort so that leaders who deserve our thanks are rewarded.

All the forms you need and the brochure explain the criteria are on the County website.

Kathy Davis - Chair of Awards



DBS Renewals

As you are all aware, we now have a process of renewing your DBS checks. CHQ start the process by writing to you giving you 4 months to complete your renewal. What you need to do is immediately contact your Division DBS checker and/or Commissioner and arrange an appointment to renew your DBS check. If you do not do this within the 4 months you are made 'Active Pending' on GO and cannot attend any residential events or have unsupervised access to the young members. So if you are asked to do a renewal please do it straight away as failure to complete in time can also lead to your membership being withdrawn.

Thank you.
Kathy Davis - ACC Capacity

GGSWWE INTOPs Trip to Switzerland

Nicola Herod led the GGSWE INTOPs trip to Switzerland in February this year. She said *"I couldn't recommend the INTOPs experience highly enough for girls and leaders. It was a privilege to take 16 lovely young women away with Girlguiding to such a beautiful winter wonderland. I felt very supported all the way through the planning and execution of the trip. Overall a fantastic trip with loads of new adventures for all of us and some mountain top moments, quite literally!"*



Click on the button below to view the girls' diary from the trip to find out what they got up to.

[INTOPs Trip - Diary](#)



Anne McNuff - Barefoot Britain

Earlier this month, Girlguiding ambassador and global adventurer Anna McNuff announced her latest big challenge - running the distance of 100 marathons (2620 miles) barefoot. The Barefoot Challenge begins in the Shetland Islands on Sunday 2 June and ends in London on Sunday 10 November. She's excited to visit Girlguiding units on her journey throughout Britain - plus she's encouraging runners (or

wannabe runners) to throw on their trainers and join her for a mile or two. To find out where she will be running when, leaders can [visit Anna's site](#) to see the route or [click here for the Barefoot Britain Schedule for GG](#), they can then arrange a visit by emailing barefoot@annamcnuff.com. Anna is also keen to call into any Girlguiding events which are happening when she is passing through each place.



Gold Awards

There are now some lovely certificates to go with the Gold Awards, they are all 70p and the codes are - 6080 Rainbow, 6081 Brownie, 6082 Guide, 6083 Ranger.

They can be ordered from Liz Dunning.



Duke of Edinburgh Awards Training Courses

South West Region are organising some Duke of Edinburgh training courses in November at Foxlease. To find out more information and to book, click on the button below

[D of E Awards Training Courses](#)



Nature Dissertation Project

Ffion Davis is a leader from Gloucestershire and is really excited about starting a research project for her Dissertation for her University course - Marine and Freshwater Conservation.

The research is looking into the knowledge of children aged 7-10, to see if they know more about marine, freshwater or terrestrial conservation. To conduct this study, Ffion automatically turned to her guiding roots and thought of asking Brownies to help!

She is looking for 15 Brownie units in South West Region who would be interested in taking part. The project itself will be in the form of an activity pack making it suitable and fun for girls to participate in, and easy for leaders to use.

[CLICK HERE](#) to find out more and to register your interest

[CLICK HERE](#) for the Participants Information Sheet

[CLICK HERE](#) for the Group Permission Form

[CLICK HERE](#) for the Nature Survey Activity Pack



Long Service Awards

Congratulations to the following Unit Helpers and Leaders on gaining their service awards:

SW Region - 1 Year Service Award

Georgia Christofi

Natalie Walker

Teresa Greenwood

5 Year Service Award

Becca Dollery - Hayling Island

Leadership Qualification

Congratulations to the following leaders on successfully gaining their Leadership Qualification:

Caroline Rogers - Meon Valley [Module 1 Rangers]

Fenella Beard - Bere Forest

Fran White - Portsmouth North [Module 1 Brownies]

Jessica Bowles - Fareham [Module 1 Brownies]

Nikki James - Portsmouth North

Zoe Van Steen - Portsmouth South [Module 1 Rangers]



Below is some information of an activity that you may be interested in offering to girls in your unit as part of your unit programme



EXPERIENCE WOMEN'S CRICKET AT ITS BEST !
HAMPSHIRE WOMEN 1ST XI
ROYAL LONDON ONE DAY CHAMPIONS 2019

MAY 5 11AM
50 OVERS V YORKSHIRE
 AGEAS BOWL, SO30 3XH

JUNE 30 10.30AM
T20'S V NOTTS & WARWKS
 ALDERSHOT CC, GU12 4BP

FREE EVENTS FOR
 RAINBOWS, BROWNIES &
 GUIDES

- SKILLS CHALLENGES
- MEET THE PLAYERS
- GUARD OF HONOUR
- FACE PAINTING
- TUCK SHOP
- BBQ
- BAR

TO REGISTER: emma.cowdrill@ageasbowl.com

Free Cricket Events

Hampshire Cricket are offering on pitch skills and fun sessions, being the Guards of Honour, the

opportunity to watch the Hampshire Women's first team play a match and the chance to meet & greet with the players after the match. The events are free and there are two on offer, one in Ageas Bowl (West End, Southampton) on 5th May and one in Aldershot on 30th June.

The days will start around 9.15am with the match starting at 11am at the Ageas Bowl and 10.30am at Aldershot. Both events finish at approximately 6pm.

If you would like to register for one of these events, click on one of the buttons below.

5 May - Girls Skills Challenge

30 June - Girls Skills Challenge



Dates for your Diary 2019

- 26-28 Apr Going Away With... Qualification Weekend
- 26-28 Apr BP Adventure Weekend
- 14 May Young Members Presentation Evening
- 18 May County Spring Training Event
- 12 Jun Safe Space Level 2
- 15 Jun First Response/First Response Renewal Training
- 29-30 Jun BP Adventure Weekend
- 19 Jul Leaders Social and Award Event (evening)
- 16 Sep Young Members Presentation Evening
- 22 Sep First Response/First Response Renewal Training
- 9 Oct First Response Renewal Training
- 20 Nov First Response Renewal Training
- 2 Nov First Response Training
- 3 Nov Leaders Social and Award Event (afternoon)
- 24 Nov Safe Space Level 2/Safe Space Level 3
- 24 Nov LQ Day for New Leaders



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hantseastadm@outlook.com