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Girlguiding Hampshire East County

LEADER NEWSLETTER

November 2020



Message from Lyndsey

Just as many of you were beginning or planning to meet face-to-face indoors we are back in lockdown. A huge thank you for all you are doing, however big or small, to keep Guiding going. The girls are having a great time and you bring some semblance of normality in very abnormal times.

We hope you enjoyed receiving your card and badge from the County, which we hoped cheered you up just as we learnt we were into lockdown.

Take care and keep safe
Lyndsey
County Commissioner

Covid-19 Positive Case Reporting

When you are able to meet face-to-face again, if you are informed of a positive covid case in your unit

please ensure you inform your Division Commissioner immediately. Also ensure part of your risk assessment is that parents know they must inform you as soon as they receive the result.

Lyndsey



A Safe Space Compliance

There are now less than 60 days left until the compliance deadline!

Thank you to all those volunteers who have completed their A Safe Space training. However, we currently have around 300 individuals with appointment who have not completed the process. Volunteers who do not have the appropriate level of A Safe Space training for all the roles they hold by 31st December 2020 will have their membership withdrawn by Girlguiding. The process for these withdrawals have already begun and can only be halted if the necessary training is completed. If your membership is withdrawn, existing regulations relating to the termination of membership mean you will be unable to apply to come back into Guiding for three years i.e. 2024.

We urge you to get this process completed as soon as possible and don't forget there is a requirement for a level of training for all appointments.

From 1st January 2021 every unit must have one leader present at the unit meeting who has completed A Safe Space Level 3. This applies to both virtual and face-to-face meetings. If there is no-one present with Level 3, the meeting cannot take place as this will be a breach of the Safeguarding policy. All Level 3 trainings are being provided virtually by South West Region and you can book directly by clicking here: [SW Region Events Booking](#)

A Safe Space Level 1

[CLICK HERE](#) to go to the Level 1 e-learning module (takes approximately 20 minutes to complete)

A Safe Space Level 2

[CLICK HERE](#) to go to the Level 2 e-learning module. This takes approximately 30 minutes to complete and includes an assessment quiz.

All volunteers will need to add their membership number and email address (matching that on their GO record) at the end of the training to log completion. If a volunteer does not have an email address they can take a screenshot of the completed page and send this to leadership@girguiding.org.uk

We would strongly encourage unit leaders to review those people who are on their unit team to support and encourage them to do this essential training. It could also be an opportunity for some cleaning up of

leaders, especially Occasional Residential Helpers, who you have on your lists 'just in case' as there are a high proportion of Unit Helpers and Occasional Residential Helpers still needed to complete their Level 1 and Level 2 trainings.

We are looking forward to the County being 100% compliant - next stage will be to look out for the renewals programme as Levels 1 to 3 are renewed every three years!

Claire Rees
ACC Excellence

Annual Membership Subscription 2021

We mentioned in last month's newsletter that at County level the Finance Committee have created a package of support which has been agreed by the County Trustees.

Firstly, County will not be charging a subscription levy per paying member - £5.50 for 2020. Currently, we have 4770 girls and adults in the County so this means that there will be no income to the County of around £26,235 for 2021.

Secondly, to assist units requiring additional financial assistance, County are offering to pay £28.20 per adult paying member, only those attending unit meetings regularly. There are approximately 820 adult volunteers in the County so potentially could be a total cost of £23,124 to the County.

Units will be able to apply for this via their Division Commissioner and the criteria for applications is as follows:

- Unit accounts must be up to date and reviewed
- Gift aid is being claimed
- Unit is not holding a large balance on their account

Further details and application forms will be sent out to Leaders through their Divisions.

In summary, through creating this package of support, the total maximum cost to the County could be around £49,500, which uses a significant portion of our reserves. We, therefore, ask that only units who are in genuine need of support apply to County for help with their adult subscriptions.

For 2022 expect that HQ, Region, County and possibly Divisions will need to increase their annual membership subscription amounts. We can only guess at to what the 2022 annual membership subscription charge might be but would recommend that units budget at £40 per head and undertake the necessary termly subscription increases / fundraising during 2021 to ensure that enough money is in the unit bank account to be able to pay at this level in February 2022.

Karen O'Connor
Chair of Finance

First Response

Would you be interested in being part of the training team?

We are currently looking for some volunteers to help deliver the 1st Response training course which is being updated and refreshed to take into account the current pandemic circumstances.

Do you think you might be the person we are looking for?

You would need to have a full First Aid certificate. This means it's provided and accredited by an organisation or governing body. The course must be at least 6 hours in duration. Example providers of First Aid certificates include St John Ambulance, British Red Cross, British Canoeing, the Football Association, Health and Safety Executive.

Alternatively, if you are a doctor, nurse or other health professional you will need to provide evidence of a recent (within the last year) training such as BLS, ILS or ALS. Where an element of the 1st Response syllabus is not covered in your training you will need to undertake the relevant 1st Response session.

We would support your work with our existing Trainer team and help you work towards getting your own Trainer qualification which can take into account external adult teaching or training qualifications.

If this opportunity is of interest to you please get in touch for a chat.

Claire Rees
ACC Excellence

Waiting Lists

As we go through another lockdown we are aware that Guiding in general are losing members through lack of interest and engagement.

We know as a County that you are doing a fabulous job at engaging our members and offering alternatives to unit meetings in zoom, activities being sent out and some face to face guiding before lockdown.

We need this engagement to keep going but we also need to offer opportunities to new members to join. On GO we currently have 473 members eligible to be in units and with a start date that has passed but they are still on the waiting list.

Can I please ask that you offer these girls a place in your units and encourage them to take part in Guiding, we cannot afford to lose 500 potential new members to our County.

If you have made contact and the parents have opted to defer joining then please change the potential start date.

If you have girls on your unit waiting list that don't have a potential start date then please add one.

I have heard of a unit that has just had 10 new members make their promise and all by zoom. Wow! That's the way to go isn't it?

Kathy Davis
ACC Capacity





Lone Volunteering Policy

The Lone Volunteering Policy is being introduced to ensure that volunteers consider their own safety before undertaking volunteering tasks on their own. Many volunteers already make decisions and additional provision for their personal safety as a matter of course. The policy will help reinforce and support those decisions and will help volunteers to give further attention to keeping themselves and those they support safe. It will also help volunteers to challenge any situations where they might feel uncomfortable carrying out a task on their own. It does not apply to volunteering activities carried out in volunteers' own home. The Lone Volunteering Procedures support the policy.

Lone Volunteering Policy - click [HERE](#)

Lone Volunteering Procedure - click [HERE](#)

BBC Children in Need

The exciting Girlguiding and BBC Children in Need partnership has launched! A campaign titled 'Act Your Age' is being promoted alongside a special edition Pudsey Badge!

It is easy to get involved, simply take your age and do something good with it. Whether you use your own age, the combined age of your unit, the collective age of your family or the age of something special..... it can be turned into a fundraiser.



It could be the distance you cover, the duration you do something for, the number of things you do or your sponsorship target. Whatever it is you do, as a unit or individually, you'll be helping to change the lives of girls and all young people across the UK.

It is important that Government and Girlguiding Covid-19 guidelines are adhered to during any fundraising challenge.

All money raised will be split between BBC Children in Need and Girlguiding.

For more information click [HERE](#)



Christmas Badges

SW Region have launched the first in a series of annual Christmas Badges! Their jolly snowman is now available to purchase from the [Regional website's shop HERE](#).

SW Region have had a fantastic initial interest and a flurry of sales so are hoping this keeps up. They're already having to order in new stock and to help them gauge how many more badges they will need, members are being encouraged to place their orders by 6th November. This will hopefully ensure that badges will be dispatched and received in time for Christmas.



Long Service Awards

Congratulations to the following Leaders on gaining their service awards:

5 Year Service Award

Amber Tee - Portsmouth South

Anna Olliffe - Petersfield
Annabel Lunskey - Petersfield
Christine Trusler - Petersfield
Colette Geer - Petersfield
Corrine Work - Portsmouth South
Emma Matthews - Petersfield
Judith Edwards - Petersfield
Juliette Lee - Petersfield
Lucy Hele - Petersfield
Rosina Rennie - Portsmouth South
Sky Sheperdly - Petersfield
Steph Pinhorn - Petersfield

10 Year Service Award

Alison Smith - Gosport North
Amy Butcher - Petersfield
Eleanor Blows - Petersfield
Ellen Ridout - Gosport North
Fiona Innes - Petersfield
Helen Dyne - Meon Valley
Janet Rew - Gosport North
Jenny Campbell - Portsmouth South
Jessamy Tucker - Meon Valley
Joy Davies - Meon Valley
Julie Homewood - Petersfield
Kirsty Morgan - Gosport North
Karen Stenning - Petersfield
Kate Dalton - Meon Valley
Lauren James - Petersfield
Liz James - Petersfield
Mandy Cleeve - Meon Valley
Maz Francis - Gosport North
Nikki Chandler - Petersfield
Samantha Carter - Gosport North
Shona Sharkey - Petersfield
Vanessa Sears - Petersfield

Leadership Qualification

Congratulations to the following leaders on gaining their Leadership Qualification:
Hannah Lander [Module 1 Brownies & Module 4] - Horndean
Hannah Paffett [Modules 1 - 3 Brownies] - Petersfield
Nettie Goddard [Module 1 Rainbows] - Fareham



Dates for your Diary 2020

Please note these dates are subject to change as the coronavirus situation changes

22 Nov A Safe Space Level 3 - *CANCELLED*

22 Nov LQ Day for New Leaders - *CANCELLED*

2021

16-18 Apr County Brownie Activity Weekend



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Girlguiding Hampshire East

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