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Girlguiding Hampshire East County

LEADER NEWSLETTER

October 2020



Message from Lyndsey

How quickly summer has turned to autumn, what a beautiful season. I like the way Winnie the Pooh sums it up!

Best wishes
Lyndsey
County Commissioner

Face to Face Guiding

Several units have begun to meet Face to Face indoors. Please remember that you will also need to submit your hall risk assessment which must show the capacity of the room you will meet in at 2 metre distancing.

Please remember that Commissioners need time to check the risk assessment thoroughly and that this takes time. They are volunteers too!

Lyndsey

Annual Membership Subscription

We are aware that many leaders are concerned about having to pay the annual membership subscription next Spring. Please remember this is a membership fee and parents can be asked to pay this.

Girlguiding have had to make a small increase to their levy but have been able to keep this low, despite financial losses, by making staff redundancies and cutting back on the services they can offer to only cover core activities which they must ensure happen.

South West Region has not made an increase this year.

At a County level the Finance Committee have created a package of support which was agreed by the County Trustees.

For 2021 only the County will not charge a subscription levy, £5.50 last year. Meaning there will be no income to the County for next year. In addition to this we will also pay the £28.20 for all leaders.

This will take nearly £50,000 from the County reserve funds and cannot be repeated the following year. Leaders are, therefore, asked to ensure they budget for a full amount in 2022 and indeed an increase in the County levy.

There will be further details in the new year but the following criteria must be met:

- the unit must have claimed gift aid for 2020 and any previous years
- unit accounts must have been audited in the current financial year
- numbers of girls must not differ from the original invoice and the leader must not leave between subscription time and when County will pay the unit. We know that some leaders take girls off or avoid adding them around subscription time and this affects numbers.

If these criteria are not met then County will not pay for the unit leaders.

We hope you can appreciate how generous this offer is.

Lyndsey

A SAFE SPACE TRAINING



Safe Space Training

Thank you to everyone who has been undertaking the Safe Space training in recent weeks. Whilst we are moving towards compliance for the County there are still approximately 400 adults with roles in Girlguiding who are still outstanding on their training, especially at Level 1 and Level 2.

We are making every effort to ensure all volunteers know how to access the training which has to be completed as soon as possible to ensure that all units are compliant from 1st January 2021.

Volunteers who have not yet completed their training will be receiving reminders from Commissioners as well as increasingly from Girlguiding UK to encourage volunteers to complete the process.

Whilst Levels 1 and 2 are fully available for volunteers to access via the Girlguiding UK links [HERE](#), volunteers needing Safe Space Level 3 will need to book through the South West Region events site which can be found [HERE](#).

As a one-off, North East England have spaces on trainings at all levels [virtual Level 1, 2 3 and 4] in the next few days and they would love volunteers from other areas to join them if this would be helpful. They can't promise sight of their magnificent scenery, but they can promise a warm welcome and interactive session!

If you want to complete your training via this route please go to <https://girlguidingnortheast.org.uk/events/> to book on a session at no cost. They are able to offer these sessions for the trainings listed **up to and including 11th October** so please act now!

There are less than 100 days in which to get all volunteers fully compliant with this essential training.

Girlguiding have asked us to stress that for those who are not compliant by 31st December 2020, their membership will be withdrawn around that date. If membership is withdrawn, they will not be able to reapply for 3 years - this is the same policy for any membership withdrawal.

If any leader has any extenuating circumstances ie serious illness, they need to inform the Compliance Team at HQ as soon as possible.

So - why not find 20 minutes, make a cup of tea and get your qualification up to date!

Claire Rees
ACC Excellence

County Training Programme

We very much hope to have a refreshed training programme to offer out soon.

Look out for more information on this next month as we look at new and different ways of supporting learning, sharing guiding experiences and how to support blended guiding.

Claire Rees
ACC Excellence



Membership, Growth and Retention Working Party

Membership, Growth and Retention Team

The team are very grateful for all that you are achieving with your units in these strange times. Your actions are helping Girlguiding to retain their membership and, in many cases, welcoming new girls into your units who have no previous experience of Guiding. We know this needs to be maintained and we aim to find ways of helping.

We have produced some transition leaflets for girls moving to Brownies from Rainbows and for girls moving to Guides from Brownies. We are also working on a leaflet for Guides who are thinking of moving to Rangers. You can find these in the Leaders Admin in the members section of the County website - the passwords were changed last month so if unsure contact your Division Commissioner.

We are also working on a publicity presence at events across the County in 2021 and beyond.

However, Growth and Retention doesn't just apply to the girls, we are grateful to all out volunteers who give valuable hours each week and we are keen to welcome new volunteers at all times.

We would welcome new members to our team with new ideas, our aim is to make plans and look for volunteers to help us, because growth and retention is all of our responsibility and we can all help in little ways.

If you are interested in joining the team please contact Liz Dunning.

You might like to attend the Region Virtual Conference on November 21st from 9.45am to 4pm, you can opt not to attend all the sessions. The conference is open to all members of Girlguiding using this link to register: <https://www.girlguidingsouthwestevents.co.uk/>

Liz Dunning
ACC Voice

Sylvia's Badges

Many of you will remember our friend Sylvia Foster who sadly died at the start of the year. She was a lifelong member of Guiding who led numerous International Trips to World Centres, Japan and the USA. She amassed a collection of badges, clothing and memorabilia which has been donated to the County to raise funds for the International Fund. All items are unused, some are old and some are quirky!

They are all listed on a Facebook page entitled Sylvia's Badges which will be live from Thursday 8th October. If you wish to buy any of the items, please follow the instructions pinned at the top of the page and use the email address listed in the post. I will set aside an hour or so a day to answer the emails, arrange payment and post the items, so if demand is high it may take a little while for me to get back to you. There are over 300 items. I will not respond to any comments on the Facebook page itself.

If you have any questions about an item, please message me on 07879 685556.

The link to the page is <https://www.facebook.com/Sylvias-badges-111085847416918>

Liz Dunning
ACC Voice



Leadership Qualification

In these unprecedented times we need to ensure that we can help you complete your Leadership Qualification. Evidence can take the form of notes, photos and copies of documents. It is a good time to catch up with the elements that involve reading. Keep an eye in your email inbox for a new document that will help you complete some of the elements of your Leadership Qualification.

Vilma Cooke
Mentoring Coordinator

Mountain Leader

Kirsty Harley has recently gained her Mountain Leader qualification after completing a 5-day assessment with great success. If any girls in your unit would like to get out in the mountains please contact the outdoor team via hantseastoa@outlook.com



Long Service Awards

Congratulations to the following Leaders and Unit Helpers on gaining their service awards:

SW Region - 1 Year Service Award

Chrystal Rosewell - Bere Forest
Emily Darwin - Titchfield
Joanne Collins - Horndean
Zoe Cullingford - Bere Forest

5 Year Service Award

Abbie O'Connell - Horndean
Amy Davis - Havant
Ann Brickell - Meon Valley
Becky Pynigar - Meon Valley
Brittany Moore - Meon Valley
Elizabeth Bartle - Havant
Emily Barrow - Meon Valley
Emma Freshwater - Havant
Jane Tewkesbury - Havant
Joy Davies - Meon Valley
Kayleigh Rivett - Horndean
Lesley Andrews - Meon Valley
Lizzie Greenslade - Gosport North
Priya Munday - Bere Forest
Sarah Chittock - Meon Valley
Sarah Percival - Havant
Vicki Burr - Fareham
Victoria Sterne - Gosport North
Zoe Henley - Gosport North

10 Year Service Award

Katie Povey - Meon Valley
Kate Honess - Havant
Nikki Bassett - Meon Valley
Rachel Willis - Meon Valley
Ruth Wheeler - Havant

20 Year Service Award

Jillian Stanton - Gosport South
Joanne Goldby - Gosport South
Lynn Goring-Crook - Havant
Wendy Lawrence - Petersfield

30 Year Service Award

Fiona Rose - Bere Forest
Linda Kimber - Havant
Phoebe Hiscock - Petersfield
Wilma Cooke - County

40 Year Service Award

Jan Chapple - Horndean
Vanessa Davies - Horndean [showed incorrectly as 20 years on last month's newsletter]

50 Year Service Award

Hilary Wilson - Gosport South
Jacqui Dixon - Titchfield

County Silver Standard Award

Congratulations to the following leaders who have been presented with the County Silver Standard Award:

Becca Dollery - Hayling Island
Jayne Ford - Hayling Island



Dates for your Diary

2020

Please note these dates are subject to change as the coronavirus situation changes

14 Oct 1st Response Renewal - *CANCELLED*

22 Nov A Safe Space Level 3 - *CANCELLED*

22 Nov LQ Day for New Leaders

2021

16-18 Apr County Brownie Activity Weekend



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Girlguiding Hampshire East

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