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# Supporting The Senior Section units to make the changeover to Rangers

When the new programme is revealed on 21 July 2018, units of The Senior Section will be starting to make changes to prepare for the end of the section at the start of the academic year 2019-20. This document contains guidance for leaders of The Senior Section on the different aspects of making this change.

## Roles in guiding

### Member roles

From the beginning of the 2019-20 academic year, young women aged 14 to 18 who wish to be a member of Girlguiding can take on one or both of the two core roles for this group.

#### *Ranger*

- A female member of Girlguiding aged 14-18 inclusive
- Recorded on GO with the role of Ranger
- A member of a Ranger unit who takes part in the Ranger programme
- Generally pays her own subscription as part of her Ranger unit
- Can remain a member in this capacity until 19<sup>th</sup> birthday

#### *Young leader*

- A female member of Girlguiding aged 14 - 17 inclusive
- Recorded on GO with the role of Young leader
- A member of the unit leadership team for a Rainbow, Brownie or Guide unit(s) (with volunteer service counting from age 16+)
- Required to complete A Safe Space Levels 1 and 2
- Generally her subscription is paid for by the unit she volunteers with
- Can decide to work towards the Young Leader Qualification (aged 14-17 inclusive) and/or the Leadership Qualification (from age 16+)



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- Can remain a member in this capacity until her 18<sup>th</sup> birthday

From the beginning of the 2019-20 academic year, young women aged 18 to 30 who wish to be a member of Girlguiding can take either of two new member roles:

#### *Young adult full member*

- A young adult member of Girlguiding aged 18-30 inclusive
- Recorded on GO in a regular volunteering role e.g. unit leader, adviser, Girlguiding qualified trainer
- Can take part in all the opportunities under the new 18-30 offer
- Pays full subscription at the level of their volunteering role, or in the county in which they have registered as their main participation area

#### *18-30 social member*

- A young adult member of Girlguiding aged 18-30 inclusive
- Does not hold any regular volunteering roles
- Can take part in the 'Just For Me' part of the 18-30 offer (social networks, information on short-term volunteering opportunities and social events)
- Membership in this role does not count towards volunteer service years.
- Mechanism for recording this role on GO is TBC

### Non-member roles

In addition, a young person (male or female) aged 14-25 inclusive can be recorded as a non-member recognised volunteer on GO in the role of 'Young External Volunteer', where they are volunteering for a short time as part of an external scheme such as the Duke of Edinburgh's Award or a school project. These individuals are not eligible to take part in the Rangers programme or the new offer for 18-30-year olds and are not members of Girlguiding. Membership systems

### GO

At a date to be confirmed, during summer 2019, all GO records (unit level and individual member) will be updated in line with the following rules:

- Any member of The Senior Section aged 14-18 (up until 19<sup>th</sup> birthday) will automatically become a member of Rangers



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- Any Senior Section unit will become a Ranger unit

Since this update will involve making The Senior Section member role in GO inactive, any member aged 19-25 inclusive who does not have another role in Girlguiding registered on GO will become inactive. We will send targeted communications throughout 2019 to remind and encourage members who will be affected by this to update their records accordingly.

The unit name given in GO will be updated at this time to replace 'Senior Section Unit' with 'Ranger Unit'. This will have implications for anything pertaining to the unit name, such as the unit bank account, and further guidance will be issued to leaders of The Senior Section to help them anticipate the impact of this change during 2019.

During the academic year 2018-19 it will still be possible to create new units of The Senior Section. Since these will automatically turn into Rangers units when the system changes are made, this is how new Rangers units should be set up during this period.

Local commissioners will be asked to work closely with unit leaders to ensure they are planning for the change to Rangers and directing new members aged 18-30 towards the new opportunities available to them in readiness for the changeover. A review of the current GO report available to commissioners of all members aged 14-25 inclusive in their area will be undertaken during the 2018-19 academic year.

## Join us

Since Join us links directly to GO, it will not change until GO is updated as described in summer 2019.

For new joiners this may be confusing, especially if we are driving recruitment to Rangers during the 2018-19 period, so we will work on some additional text in the confirmation email sent to enquirers in this age bracket which explains the changes.

## Uniform

### Clothing

During the changeover period both the new Ranger uniform, for those aged 14-18, and existing uniform for The Senior Section will be considered official uniform. Young leaders who will not be Rangers may wear the existing uniform for The Senior Section.

From the beginning of the 2019-20 academic year, The Senior Section uniform will no longer be considered uniform and will not be on sale. At this point the options will be:



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- Members of Ranger units wear the new Ranger uniform (a Ranger polo-shirt and hoodie) which we aim to have available to purchase from autumn 2018. For more formal occasions the current shirt for The Senior Section will become the Ranger shirt.
- We will confirm the uniform for young leaders who are not also Rangers during the changeover year.

14-18 year-old members with both roles can wear either option above whilst performing either role - they would not be required to purchase two sets of uniform unless they would like to.

18-30 year-old members should follow the uniform guidance for adult members.

## Programme

### Unit programme

The new Rangers programme will officially replace the existing programme at the beginning of the 2019-20 academic year.

Leaders of The Senior Section should discuss with their unit members how they are going to changeover to the new programme through the 2018-19 academic year.

During the 2018-19 academic year units could:

- Continue running only the current programme for The Senior Section until the end of the 2018-19 academic year and changeover to the new Rangers programme at the beginning of the 2019-20 academic year
- Run both programmes concurrently until the beginning of the 2019-20 academic year, with young members aged 14-18 inclusive starting to work towards the Rangers programme and young women aged 19+ continuing with the current programme for The Senior Section and exploring other opportunities available to them as part of the new offer for 18-30-year-old members
- Run only the new Rangers programme if they only have members aged 14-18 inclusive

There is no change to the age ranges for Peer Education, the Queen's Guide Award or the Commonwealth Award.

Any materials and resources which are currently branded The Senior Section which will stay as part of the programme from 2019-20 academic year onwards will be rebranded to reflect the changeover to Rangers in due course.



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## Badges and awards

During the academic year 2018-19 the following badges and awards can be gained:

### *14-18-year olds inclusive*

- Rangers Interest badges
- Rangers Skills Builder stage badges
- Rangers Theme awards
- Rangers Gold Award
- Look Wider Octant badges
- Chief Guide's Challenge badge
- Commonwealth award
- Queen's Guide Award (16+)
- Anniversary badges

### *19-25-year olds inclusive*

- Look Wider Octant badges
- Chief Guide's Challenge badge
- Commonwealth award
- Queen's Guide Award

From the academic year 2019-20 the following badges and awards can be gained:

### *14-18-year olds inclusive*

- Rangers Interest badges
- Rangers Skills Builder stage badges
- Rangers Theme awards
- Rangers Gold Award
- Commonwealth award



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- Queen's Guide Award (16+)
- Anniversary badges

#### *19-25-year olds inclusive*

- Commonwealth award
- Queen's Guide award

In addition, young women aged 18-30 inclusive can still hold adult volunteering roles and start to take advantage of the new opportunities for members in their age group.

### **Special arrangements for changeover**

For a limited period as we changeover the programme, there will be some young members who find themselves unable to achieve a section Gold award because they don't have the time left in their current section to complete it.

For those young members, we will offer a temporary alternative route to ensure that they are still able to achieve the section Gold award and experience the celebration and value placed on it by the organisation.

Activities that Rangers have completed as part of The Senior Section programme will not normally count towards the Ranger Gold award but until the end of the academic year 19/20 a special dispensation to this rule will apply.

Instead of the requirement to complete all six theme awards, a Ranger can complete the first two phases of four octants, three different skills builder stage badges in different themes and one new Ranger interest badge from three of the six themes to demonstrate she has participated in a balanced and varied programme. Rangers will still need to complete the section Gold final challenge.

A girl can only be awarded the Ranger Gold award if she is aged 14-18 at the time of awarding.

### **Merchandise**

Since The Senior Section continues to exist until the beginning of the 2019-20 academic year, merchandise referring to The Senior Section should continue to be sold until then.

Rangers merchandise can be sold from the date the new programme is revealed on 21 July 2018.



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The two merchandise ranges will co-exist until the start of the academic year 2019-20 when no further merchandise for The Senior Section should be sold.

Logos, branding and Online Print Centre The Rangers logo and other design collateral will be available from 21 July 2018 on the Girlguiding Online Print Centre.

The current logo and design collateral for The Senior Section will remain on the Girlguiding Online Print Centre until the section is officially retired at the beginning of the 2019-20 academic year.

## Editorial/writing guidance

Members of Ranger units will be known as Rangers and leaders of this section will be known as Ranger leaders.

During the academic year 2018-19, if we are describing all sections, or referring to members aged 14-18 inclusive in any way, we will need to say 'members of The Senior Section and Rangers' to reflect the various stages of changeover taking place during this period.

## Beyond the programme: next steps in the Girlguiding journey

Our new offer for young women over 18 has been developed by Girlguiding members to support a girl's journey from young member to adult member. We will help 18-30 year olds to build a supportive and fun community, to develop into empowered, independent women and to find their place in Girlguiding and the wider world.

We know that young adulthood now lasts longer for lots of people, which is why this offer will extend beyond 26 to the age of 30. By defining young adult as 18-30, we're also bringing ourselves in line with our guiding family across the world; this is the age range used by the World Association of Girl Guides and Girl Scouts.

The offer is for young women, designed by them, led by them. Each member will choose their own path through a range of themed opportunities to have fun, develop skills and enjoy amazing experiences as part of their own personal journey. Alongside this, young women will be shown how they can use their experience and passion in a whole range of flexible volunteering positions across the organisation, when they're ready.

There's already a huge range of opportunities for young women in this age group: from peer education to Gold, Duke of Edinburgh's Award and Queen's Guide Award to campaigning or taking on a fundraising adventure.





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Over the coming year we'll be increasing the number and type of opportunities available, including adventure and international travel, personal development, more flexible ways of volunteering, and opportunities for young women to socialise on their own terms.

Stepping forward to take part in the things that are offered to young adults in guiding should be a moment of pride both for young women, and for the leaders who have supported them so well and empowered them to take on the world.

You have a really important role in encouraging young members to explore the opportunities available to them when they turn 18. To help young women to find the pathway that is right for them, there will also be a dedicated page of [Girlguiding's website for the 18+ offer](#). You and your members will be able to see the different opportunities that are available, so they can choose the things that fit with their skills and interests.

The offer will evolve over time based on feedback, and as we work with members to develop the content and structures that we need - including a name which ties all of the opportunities together and gives them an identity within guiding and beyond.